



FOCUS
Fellowship of Christians
in Universities & Schools

Vineyard Staff Program Description

Vision:

FOCUS' Vineyard Staff program is a discipleship program that combines the real-life elements of work at FOCUS, biblical studies and nurture, and the support of a Christian community. The program is designed for people who are deeply committed to Christ and desire to join our staff in providing an environment where volunteers and students can experience Christ.

Qualifications:

1. This program is for men and women who are teachable, have displayed qualities of faithfulness in their lives, are seeking God's leading and have a sincere desire to grow in an intimate, abiding relationship with Jesus Christ.
2. Must be at least one year out of high school and at least 18 years old. College graduates and career people are welcome and encouraged to apply.
3. Must be willing to make the following commitments:
 - To stay for as much of the summer as you can. All time off and departure dates need to be approved prior to arrival. The dates we needed are May 18 through the end of August. We understand that school calendars may not permit every applicant to stay the entire summer.
 - To attend, participate, and be on time to all required teaching and study meetings, discussion groups, worship and prayer times, meetings with leaders, and any other meetings that may occasionally be designated as required.
 - To work willingly, cheerfully and to the best of ability at whatever job assigned. To be at work each scheduled day unless legitimately sick, to be on time, and to submit to the authority and regulations of departmental supervisors.
 - To refrain from using any tobacco, alcohol, or drugs for the entire summer, anywhere-anytime.
 - To be non-exclusive and non-physical in all relationships with the opposite sex. To not pursue any romantic relationships for the summer, inside or outside of the camp community.

Our Commitment:

We are committed to making this summer both challenging and rewarding. We will ask much and give much to each other as we serve Christ as a community of believers. You will be involved in Bible study, worship, small and large group sharing, and lots of work, all while living in community with other vineyard staff. The intensity and volume of some of the work and study may challenge you. We believe it will be more than worth it!

Our Focus:

We will be focusing on **Christ, Discipleship, Work, and Community**. You will be a part of an amazing group of committed Christians and be included in the Lord's work of changing of students' lives for eternity. You will never be the same as you trust Christ to conform you to His image throughout this summer!

Christ:

I Cor. 2:2 "For I am determined to know nothing among you except Jesus Christ and Him crucified"

The most important aspect of your time as Vineyard Staff will be how your faith matures as you draw closer to Christ. Through worship, study, prayer, fellowship and service you will be strengthened in your life and faith in Christ.

Discipleship:

I Tim. 1:2 "To Timothy, my true child in the faith..."

Those who love you most will speak the truth in love. Each Vineyard Staff member will be under the Vineyard Staff Coordinators in a mentoring relationship. They are available to talk about spiritual growth, personal problems, areas of concern, or to explore God's leading in potential areas of ministry.

Work:

Col. 3:23 "Whatever you do, work at it with all your heart, as working for the Lord, not for men"

We believe at FOCUS that our diligent labor is directly connected to the Gospel message that students will hear. By doing our work in an excellent fashion we contribute to the total program experience of our guests. This is your mission for the summer. The available departments include Program Support, Housekeeping, Food Services, and Maintenance. It is important to remember that no matter what department you work in, you will be asked to serve wherever needed. You will work a 6-day workweek.

Community:

Mark 10:45 "For even the Son of Man did not come to be served, but to serve and to give His life as a ransom for many."

You will be housed with other Vineyard Staff of the same gender and you will be learning what it means to live in community. The Vineyard Staff is a part of a greater FOCUS staff community that is laying down their lives to serve each other and our guests. Living in community is both a great blessing and challenge. Living in a "fishbowl" forces us to be real with each other and deal with those areas of our lives that may need some attention.

Bible Study:

The biblical studies program is the heart of the summer – effectiveness at work and harmonious community living are directly related to a person's walk with the Lord. All meetings are held at night and include studies focusing on who God is, who we are, and the fundamentals of being in a growing, biblical relationship with Him.

Housing/Meals/Transportation:

Housing is provided for all Vineyard Staff. You will share a sleeping room with the same gender. Although the accommodations are more than adequate, space is limited. No TVs, VCRs, or DVD players are allowed. There is room for laptop computers, (but plan on leaving your movies at home). We cannot accommodate any pets. There is limited privacy and there are high standards and expectations for keeping your living quarters clean. During summer programs three meals are provided everyday.

Salary:

Each intern will be paid \$250 per week.

Notes:

- Time off to lead on a FOCUS program or for vacation is possible, but needs to be pre approved prior to the Summer.
- There are laundry facilities available.
- Access to vehicles for free time is possible, but limited.

FOCUS Vineyard Staff Job Descriptions

Kitchen:

Supervisor: Food Service Manager and Head Cook

- Leading volunteers in consistent preparation and presentation of meals
- Help Brenda bake wicked awesome desserts
- Educate kitchen volunteers on proper cleaning techniques
- Serve meals
- Put away washed items on your side of the window
- Prep any food needed for the next meal
- Do any kitchen laundry that needs to be done

Program Assistant:

Supervisor: Dan or Jackson

- Work with Program Directors to provide for the needs of each program
- Answer the office telephone
- Coordinate transportation days
- Respectfully and clearly communicate with parents and staff
- Prepare leaders packets and other hand outs
- Being a “go-to” for Program Directors and their leaders
- Organize supplies for games and events on and off property
- Pick-ups

Maintenance/Landscaping:

Supervisor: Jackson

- Completing DIN items in a timely manner
- Maintain appearance of Study Center grounds
- Cleaning and maintaining vehicles
- Helping program assistants with games and other events
- Spraying hornet’s nests
- Kicking skunks with your steel toes
- Painting things, Moving things, Going to get things

Lifeguard/Housekeeping

Supervisor: Dan or Jackson

- Serving as lifeguard for program needs when needed
- Organizing and ordering cleaning products
- Maintaining equipment and supplies in each building
- Cleaning when needed
- Refining systems and communication for cleaning/laundry